



HEATHFIELD &
WALDRON
PARISH COUNCIL

Work-Related Driving Policy

January 2023

The Health and Safety at Work etc Act 1974 requires employers to ensure, so far as is reasonably practicable, the health and safety of all employees while at work. Employees have a responsibility to ensure that their own health and safety and that of others is not put at risk by their work-related driving activities.

Health and safety law does not apply to commuting, unless the employee is travelling from their home to a location which is not their usual place of work.

Heathfield & Waldron Parish Council is committed to work-related road safety, the safety of employees completing work-related driving and other road users who may be affected by the Council's work-related driving.

The Council will ensure that a suitable and sufficient risk assessment for all work-related driving is undertaken and implement any control measures identified.

Before an employee completes any work-related driving the employee must:

- Ensure they are well enough to undertake the driving activity.
- Have an appropriate driving license for the class of vehicle they will be driving.
- Ensure the vehicle is appropriately taxed, has a current MOT and is correctly insured with the relevant cover
- Thoroughly plan the route.
- Have a realistic work schedule.
- Allow enough time to complete journeys safely.
- Not put themselves or others at risk from fatigue caused by driving excessive distances without appropriate breaks.
- Consider adverse weather conditions, such as snow or high winds, when planning journeys and before a journey commences.

Staff are required to carry out their own risk assessment when using their car for work purposes on an annual basis. An example of a risk assessment to consider is attached.

Review date

Committee

Minute reference